

Appendix 2 - School / Professional Services Wellbeing Principles –Level 1

Leadership			
Criteria	Peer assessed, signed & dated	Approved by	Evidence
Managers can explain the main issues that affect the health and wellbeing of their team			
Actively supports flexible working practices and relevant policies are in place			
Manages organisational development and change appropriately i.e. one to one schedules, good communication channels between staff and management			
Provides training for staff around the Equality Act 2010 (and any other relevant equality legislation)so this is understood and adhered to			
Criteria	Peer assessed,		

MC /Artifact 14 DC 1 g2628249 88.3

<https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3>

<https://www.gov.uk/access-to-work>

Is prepared to make reasonable adjustments for new recruits and existing staff who are newly diagnosed or new disclosures / Access to Work.

Smoking Awareness			
Criteria	Peer assessed, signed & dated	Approved by	Evidence

Promotes external support for those who wish to achieve and maintain a healthy weight.			
Alcohol & Drugs			
Criteria	Peer assessed, signed & dated	Approved by	Evidence
Supports employees seeking help to treat alcohol/substance misuse issues, providing sources of information and support that are readily available			
		Approved by	Evidence

Displays and provides employees with information