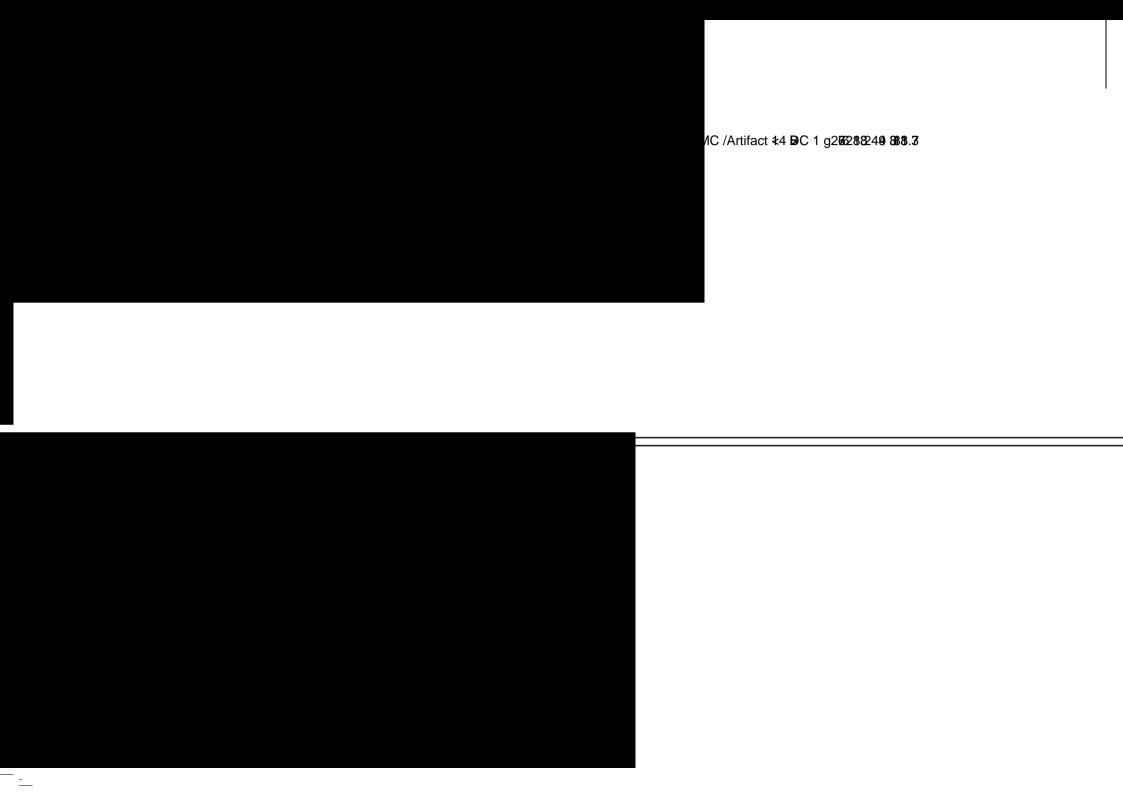
Appendix 2 - School / Professional Services Wellbeing Principles -Level 1

Leadership						
Criteria	Peer assessed, signed & dated	Approved by	Evidence			
Managers can explain the main issues that affect the health and wellbeing of their team						
Actively supports flexible working practices and releven policies are in place	ant					
Manages organisational development and change appropriately i.e. one to one schedules, good communication channels between staff and						

Provides training for staff around the Eqality Act 200 (and any other relevant eqality legislation)so this is understood and adhered to

management

Criteria Peer assessed,



https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3

https://www.gov.uk/access-to-work

Is prepared to make reasonable adjustments for new recruits and existing staff who are newly diagnosed or new disclosures / Access to Work.

Smoking Awareness			
Criteria	Peer assessed, signed & dated	Approved by	Evidence

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Promotes external support for those who wish to achieve and maintain a healthy weight.								
Alcohol & Drugs	Alcohol & Drugs							
Criteria	Peer assessed, signed & dated		Evidence					
Supports employees seeking help to treat alcohol/substance misuse issues, providing sources of information and support that are readily available								
		harayad by	Fridance					
		Approved by	Evidence					

